

marcia pinskier

**LEADERSHIP IN TIMES OF  
ROYAL COMMISSIONS**

*A Tale of Two Cities*



**MARCIA PINSKIER**

FAICD



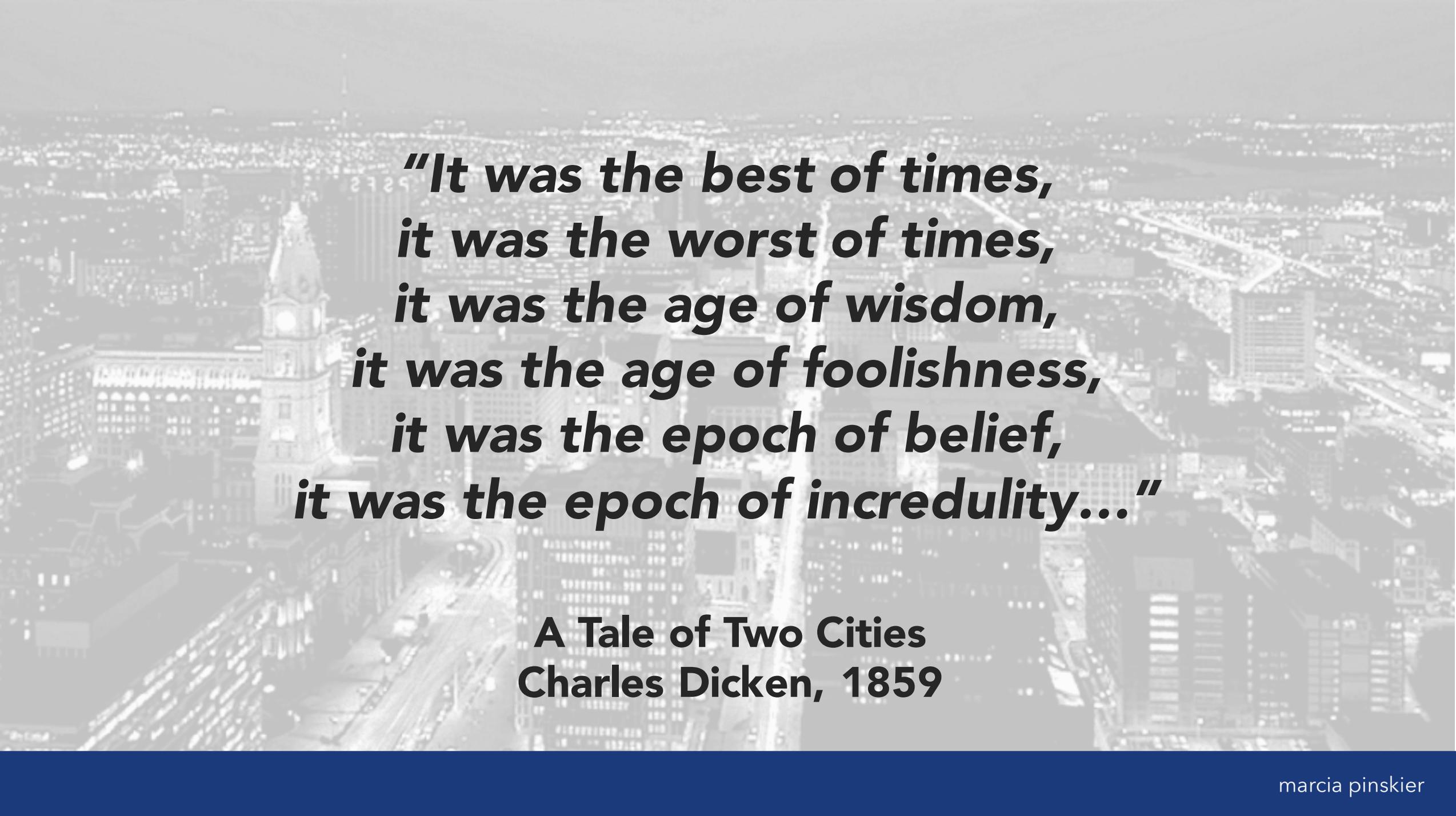
## The Royal Commission into Institutional Responses to Child Sexual Abuse

Submissions, Survivor and Community networks Institutions to improve practice



## Doctoral Candidate Monash University

Best practice models for Jewish communities and their leadership bodies to respond to Institutionalized Child Sexual Abuse

An aerial night view of a city, likely London, with numerous lights from buildings and streets. A prominent clock tower with a spire is visible on the left side of the image. The text is overlaid on this background.

***“It was the best of times,  
it was the worst of times,  
it was the age of wisdom,  
it was the age of foolishness,  
it was the epoch of belief,  
it was the epoch of incredulity...”***

**A Tale of Two Cities  
Charles Dicken, 1859**



***I was sexually abused  
under your watch... I  
was only a child.***

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***No-one listened and  
no-one protected us.***

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***How could you let this  
happen?***

# WHAT IS YOUR FIRST CONSIDERATION?

- **INSTITUTIONAL REPUTATION**
- **VICTIM ENGAGEMENT**
- **RISK**
- **STAKEHOLDER ENGAGEMENT**
- **GOVERNANCE STANDARDS**
- **ORGANISATIONAL VALUES**





# THE ELEPHANT IN THE ROOM

**BLUE  
BABES  
SERVICES**



**MEET OUR TWO  
INSTITUTIONS –  
NOT REALLY  
CITIES**



**BROWN  
BUNNIES  
BENEFICEN  
CE**



# **BLUE BABES SERVICES**



Stakeholder  
Engagement

Pro-activity

Transparency  
Accountability

Values

# BLUE BABES SERVICES



# **BROWN BUNNIES BENEFICENCE**



Reputational  
concern

Rigid  
culture

Obscurity,  
uncertainty

Poor  
stakeholder  
r

# BROWN BUNNIES BENEFICENCE



**I MUST BE INVISIBLE**





# PRO-ACTIVITY: A CULTURE OF FLEXIBILITY



# THE BALANCING ACT





## REVOLUTION

A sudden and great change, especially the violent change of a system of government.



## EVOLUTION

A gradual process of change and development.

# TWO SIDES OF A USEFUL COIN



# YOU ARE A LEADER!



**BE PRO-  
ACTIVE**



**STAKEHOLD  
ER  
ENGAGEMENT**



**VISIBILITY**

Q & A

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## WORKS CITED

- Cambridge Dictionary
- Royal Commission into Institutional Responses to Child Sexual Abuse
  - Final Report: Preface and executive summary
  - Wider reports, Transcripts, Excerpts, Submissions, etc.
- Organisational documentation and publications
- Media